

MINUTES OF THE GOVERNING BODY OF THE CITY OF DIBOLL, TEXAS REGULAR SESSION
MEETING ON TUESDAY, NOVEMBER 12, 2019 AT 5:15PM, DIBOLL CITY HALL CHAMBERS

COUNCIL PRESENT

Mayor John McClain, Mayor Pro Tem, Lewis Ivey, and Councilmembers Benita Sheffield Duffield, Tom Farley, Don Hendrick, Daniel Lopez and Charles Moses, Sr.

ABSENT

None

STAFF PRESENT

City Manager Gerry Boren, City Secretary Melissa McCall, Staff Accountant Sam Durham, Police Chief Steve Baker and Assistant Police Chief Norman Williams.

Mayor McClain called the meeting to order at 5:15 pm and Mayor Pro Tem, Lewis Ivey gave the invocation.

Pledge of Allegiance was recited by those in attendance, led by Mayor McClain.

CITIZEN PARTICIPATION: None

Item #1: The Diboll Council went into closed Executive Session in accordance with Open Meetings Act, Chapter 551, Texas Government Code 551.074; personnel matters to deliberate the evaluation of a public officer or employee: City Manager; at 5:16 pm

Item #2: Mayor McClain reopened the City Council Meeting for Regular Session at 5:37 pm

Item #3 Consent Agenda: All matters listed under Consent Agenda are considered to be routine by the City Council and will be enacted by one motion. There will not be separate discussion if discussion is desired, that item will be removed from the consent agenda and will be considered separately. Consider approving the following reports:

- a. Minutes from September 10, 2019 City Council Regular Session Meeting
- b. Minutes from September 17, 2019 City Council Special Called Meeting
- c. Minutes from September 24, 2019 City Council Special Called Meeting
- d. Investment Report for the Quarter Ending September 2019

Lewis Ivey made the motion to approve and Daniel Lopez second.

All in Favor, none opposed, motion carries.

Item #4: Consideration and approval of Ordinance 2019-11-001 regarding 2019-2020 Budget Amendments.

Lewis Ivey made the motion to approve and Tom Farley second.

All in Favor, none opposed, motion carries.

Item #5: Consideration and approval of Policy and Procedure changes:

- a. Vacation Policy as follows, based on a January through December Calendar Year:
 1. New Hires – 1 week (40 hours)
 2. 2 Weeks (80 hours) upon 1-year service anniversary
 3. 3 Weeks (120 hours) upon 5th year service anniversary
 4. 4 Weeks (160 hours) upon 15th year service anniversary
 5. Employees are eligible to rollover up to 40 hours in a calendar year; however, 40 rolled manhours is the maximum number of rolled vacation hours allowed at any given time.
- b. Wellness Program as follows:
 1. City to begin paying 80% of healthcare premiums for all employees
 2. If an employee chooses to participate in the City's Wellness Program, the City will then pay 100% of employee's healthcare premiums.

Tom Farley made the motion to approve and Lewis Ivey second.

All in Favor, none opposed, motion carries.

Item #6: Consideration and approval of Ordinance 2019-11-002, approving a contingent fee contract for legal services ("Legal Services Contract"). The approval of the Legal Services Contract will be considered in connection with the City's proposed issuance of general obligation refunding bonds in an amount not to exceed \$1,960,000 (the "Obligations"). The City intends to select the law firm of Bickerstaff Heath Delgado Acosta LLP ("BHDA") to serve as the City's bond counsel in connection with the sale and issuance of the Obligations (the "Issuance") and any other issuances of public securities by the City during the term of the Legal Services Contract. The Legal Services Contract will be for an initial term of two (2) years.

Lewis Ivey made the motion to approve and Don Hendrick second.

All in Favor, none opposed, motion carries.

Item #7: CITY MANAGER AND DEPARTMENT HEAD REPORTS

Fire Department Report – Gary Jones, Fire Chief

Police Department Report – Steve Baker, Police Chief

Street Department Report – Grady Courtney, Department Head

Water Department Report – Robby Roberts, Department Head

Wastewater Department Report – Bridget Sarver, Department Head

Parks Department Report – Patrick Miller, Department Head

Lottie & Arthur Temple Civic Center - Loretta Christmas, Civic Center Director

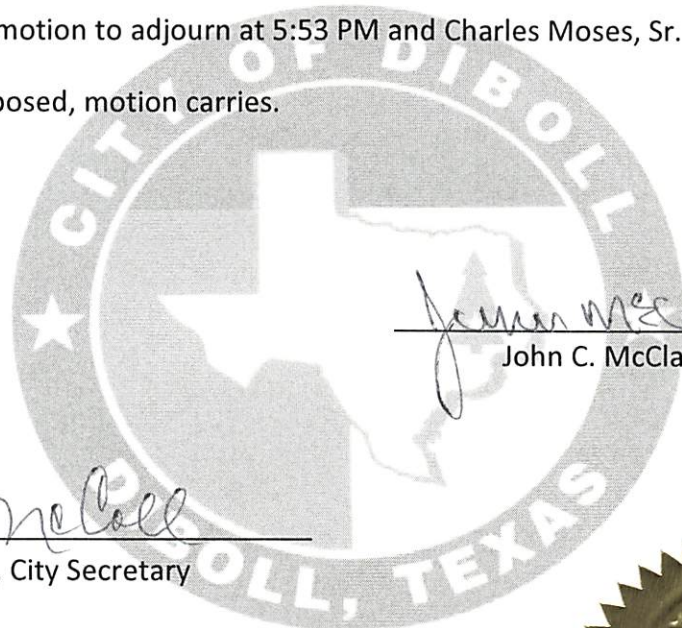
Finance & Court – Sam Durham, Staff Accountant

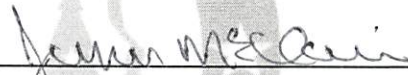
City Manager, Gerry Boren

Adjournment

Lewis Ivey made the motion to adjourn at 5:53 PM and Charles Moses, Sr. second.

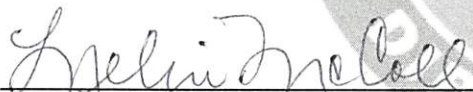
All in Favor, none opposed, motion carries.





John C. McClain, Mayor

ATTEST BY:



Melissa McCall, City Secretary

STATE OF TEXAS §
ANGELINA COUNTY §
CITY OF DIBOLL §

