

MINUTES OF THE GOVERNING BODY OF THE CITY OF DIBOLL, TEXAS MEETING ON MONDAY, December 12, 2016  
AT 5:15 PM, DIBOLL CITY HALL

**COUNCIL PRESENT**

Mayor John McClain, Councilmember's, Mayor Pro Tem, Lewis Ivey, Tom Farley, Don Hendrick, Daniel Lopez and Charles Moses.

**ABSENT**

Councilmember Veronica Hernandez

**STAFF PRESENT**

City Secretary Melissa McCall, Police Chief Steve Baker; Fire Chief Gary Jones, Waste Water Plant Director Bridget Sarver, Water Superintendent Ronnie Lyles, Street Superintendent Josh Richard and Civic Center Director Loretta Christmas.

Mayor McClain called the meeting to order and Reverend Kenny Hibbs of Diboll First Baptist Church gave the invocation.

Pledge of Allegiance was recited by those in attendance, lead by Mayor McClain.

**Citizen Participation:** None

**Citizens Presentation:** Paula Botsford with Angelina County and Cities Health District presented Mayor McClain and the City of Diboll a certificate of achievement for being a designated Texas Mother-Friendly Worksite, supporting breastfeeding employees, along with their commitment to their children and their job. Diboll is the first city in Angelina County to be recognized as a Texas Mother-Friendly Worksite.

**CONSENT ITEMS/ACTION:** Items listed in the Consent agenda are considered routine and are generally enacted with one motion. The exception to this rule is that a Council Member may request one or more items be removed from the Consent Agenda for separate discussion and action.

**ITEM #1: CONSIDER APPROVING MINUTES OF THE NOVEMBER 14, 2016 CITY COUNCIL MEETING, THE NOVEMBER 21, 2016 CITY COUNCIL MEETING WORKSHOP AND THE FINANCIAL REPORT FOR OCTOBER 2016.**

Lewis Ivey made the motion to approve the minutes and financial report and Don Hendrick second.

All in favor, none opposed, motion carries

**ACTION /DISCUSSION ITEMS:**

**ITEM #2: Discuss and Consider taking action to adopt Resolution 2016-12-001 authorizing the submission of a Texas Community Development Block Grant application to the Texas Department of Agriculture under the 2017-2018 Community Development fund.**

Lewis Ivey made the motion to approve Resolution 2016-12-001 and Don Hendrick second.

All in favor, none opposed, motion carries

**ITEM #3: DISCUSS AND CONSIDER TAKING ACTION TO ADOPT RESOLUTION 2016-12-002 AUTHORIZING A POLICY FOR AN INCENTIVE BASED, EMPLOYEE WELLNESS PLAN FOR ALL FULL-TIME CITY OF DIBOLL EMPLOYEES WHO WISH TO PARTICIPATE.** Mayor McClain, along with City Secretary, Melissa McCall, gave an overview of the outlined proposed new voluntary employee wellness plan in absence of City Manager Gerry Boren. Highlights included:

- TML Health Insurance most likely scheduled for increase in August 2017
- New Plan would be voluntary and begin in January 2018 and the City would begin paying 90% health insurance coverage instead of the current 100%. Participating employees having all of 2017 to complete the required preventative screenings, all of which would be covered at 100%; with the incentive for the additional 10% health insurance coverage making their insurance covered at 100%; along with a \$150.00 check distributed to the employee upon completion of the required assessment and screening outlined in the plan.
- Employees who wish not to participate in the new wellness plan will begin paying 10% of their health insurance coverage themselves as of January 01, 2018.

Lewis Ivey made the motion to approve Resolution 2016-12-001 and Charles Moses second.

All in favor, none opposed, motion carries

**ITEM 3: DEPARTMENT HEADS IN ATTENDANCE PRESENTED MONTHLY REPORTS.**

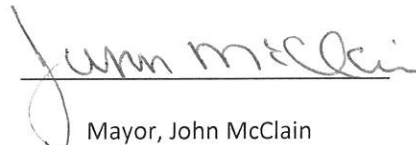
1. Police Chief Steve Baker presented October and November 2016 reports and stated the new patrol car should be delivered within 7-10 business days.
2. Waste Water Plant Director Bridget Sarver reported her team was preparing for an upcoming TECQ inspection and that they had a pump in the shop which she hoped could be rebuilt since a new pump could be costly. Working on a controller at one of the lift stations and are currently cross-training with the Water Department.
3. Water Superintendent Ronnie Lyles had no report and the council had no questions.
4. Street Superintendent Josh Richard stating his crew was currently busy on Carter Drive and behind the nursing home and had plans in February 2017 to work in the park, Willow Oak, Lawrence, and Box Factory. Mayor-Pro Tem Ivey inquired as to the status of repairs on Hines adjacent to the Temple House to which Mr. Richard replied that sand wasn't used in the patch so it was a failed repair but they are slowly adding sand and will continue to patch correctly. He also stated that it takes times for the sand to settle and they are utilizing sand around the city in numerous locations. Councilman Mosses inquired to drainage issues on Pinecrest. Richard believes the issue has been resolved but will verify.
5. Fire Chief Gary Jones reported the Fire Department recently had their annual Christmas Party and recognition of service awards. One fire truck is in for repairs and could be 30-40 days before it is back in service.
6. Golf Course Manager Jimmy Mettlen reported that with the good weather in October and November it brought the annual increase to over \$14,000 from the previous year. He's received a few complaints due to the increase in fees but, since other golf courses in the area increased a few new members have joined. The golf course is in good shape.

7. Parks Superintendent Luis Maldonado reported the parks area looking good and the annual Christmas in the Park was very successful. He also stated that all lawn equipment will be serviced in February to get ready for the mowing season.
8. Civic Center Director Loretta Christmas reported they have had a heavy workload due to numerous Christmas Parties – working Saturdays and some Sundays. They have numerous bookings already in 2017 and a few for 2018. New employee Tiffany Holster seems to working out well.

**ADJOURN:**

Don Hendrick made the motion to adjourn at 5:44 PM and Charles Moses seconded.

All in Favor, none opposed, motion carries

  
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Mayor, John McClain

**ATTEST:**

  
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City Secretary, Melissa McCall

